

Volunteer Release and Waiver of Liability

This Waiver and Release of Liability (“Release”) is executed on and effective as of this day _____, 20__ by _____ (the “Volunteer”) in favor of Shelby Humane Society, an Alabama non-profit organization, and its directors, officers, and agents (collectively referred to herein as “SHS.”

WHEREAS, the Volunteer hereby desires to act and perform services for SHS on a volunteer basis. Volunteer understands that such services (“Services”) may include but are not limited to handling animals, cleaning cages, walking dogs, changing food and water dishes, attending adoption and fundraising events, sending mailers, participating in fundraising/food/supply drives, soliciting donations, working SHS owned or operated facilities, assisting in the display and adoption of animals at retail locations or public events, transporting animals from one location to another (if of driving age and having a valid license) either locally or nationally through SHS’s Shelter Partners program, and other duties and activities as the need arises.

NOW, THEREFORE, Volunteer agrees as follows:

1. Release and Waiver

Volunteer, individually and on behalf of Volunteer’s heirs, personal representatives and executors, does hereby release and forever discharge and hold harmless SHS and its successors and assigns from any and all liability, claims, and demands of whatever kind, either in law or in equity, which arise or may hereinafter arise from Volunteer’s Services with SHS. Volunteer acknowledges and agrees that this Release discharges SHS from any liability or claim that he or she may have or incur against SHS with respect to bodily injury, personal injury, illness, death, or property damages arising out of Volunteer’s Services. Volunteer hereby waives any right to a trial by jury in respect of any claim or cause of action arising out of this Release.

2. Insurance

Volunteer understands that SHS does not assume any responsibility for or have any obligation to provide Volunteer with any medical, health, disability, accident, workers’ compensation, or other insurance or with any other financial assistance of any kind in the event of any bodily injury, illness, death or property damage arising out of Services that Volunteer provides to SHS.

3. Assumption of Risk

Volunteer understands that certain activities that may expose the Volunteer to risk of injury, including but not limited to, animal bites, exposure to pathogens, and automobile accidents. Volunteer hereby expressly and specifically assumes the risk of any such injury or harm.

4. No Compensation

Volunteer understands that he or she is providing Services on a volunteer basis and that he or she shall not be entitled to receive any pay or other compensation or to receive or participate in any employee benefit programs that SHS may provide to its employees. Accordingly, Volunteer understands that he or she has no obligation to provide any Services to SHS and may cease providing such Services at any time.

5. Other

Volunteer expressly agrees that i) this Release is intended to be as broad and inclusive as permitted by the laws of the State of Alabama, ii) this Release shall be governed by and interpreted in accordance with the laws of the State of Alabama, and iii) in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of the Release which shall continue to be enforceable. Volunteer further agrees not to willfully disclose information regarding SHS’s donors, adopters, animals, or other confidential or proprietary information to persons outside of SHS.

By signing below, Volunteer acknowledges that he or she has read, understood, and agrees to be bound by the terms and conditions of this Release as of the date first above written.

Volunteer Signature: _____

Photo Release Form for Adults

The Shelby County Humane Society has my permission to use my or my child's photograph publicly to promote our volunteer programs. I understand that the images may be used in print publications, online publications, presentations, websites, and social media. I also understand that no royalty, fee or other compensation shall become payable to me by reason of such use.

Signature: _____ Date _____

Name: _____

Phone Number: _____